



CHANGGANG DUNXIN ENTERPRISE COMPANY LIMITED

長港敦信實業有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2229)

Board Diversity Policy **Approved and adopted on 26 October 2013**

1. Purpose

1.1 This Policy aims to set out the approach to achieve diversity on the Board.

2. Policy Statement

2.1 The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance. All Board appointments will be based on meritocracy, and candidates will be considered against selection criteria.

3. Selection Criteria

3.1 Selection of candidates will be based on a range of diversity perspectives, which would include but not be limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board's composition will be disclosed in the annual report of the Company.

4. Monitoring and Review of this Policy

4.1 The Nomination Committee will monitor the implementation of this Policy.

4.2 The Nomination Committee will from time to time review this Policy, as appropriate, to ensure the effectiveness of this Policy.

5. Disclosure of this Policy

5.1 This Policy will be published on the Company's website for public information.

5.2 A summary of this Policy will be disclosed in the annual corporate governance report of the Company.

6. Definitions

6.1 In this Policy, the following words or expressions shall have the following meanings unless the context requires otherwise:

“Board”	the board of directors of the Company;
“Company”	Changgang Dunxin Enterprise Company Limited;
“Nomination Committee”	the nomination committee of the Company for the time being and from time to time.